

# Primary School Teachers' Use of ICT for Administration and Management

Ian Selwood

*The University of Birmingham, School of Education, Edgbaston, Birmingham, UK*  
[I.D.Selwood@Bham.AC.UK](mailto:I.D.Selwood@Bham.AC.UK)

**Abstract:** This paper reports on the findings of the baseline study "*ICT Test Bed Project*" in England as they relate to Primary School Teachers' use of ICT for administration and management. Data is presented that illustrates primary teachers' attitudes towards ICT and its use for administration and management; their access to ICT and satisfaction with this; their views on training and the type of training they have received; and their use of ICT for administration and management including frequency of use, and factors that influence their use. Even though primary teachers are generally positive about ICT and its ability to support their administrative and management duties, the findings point to low levels of use of ICT for administration and management. Reasons for this lack of use relate to lack of quality training and the availability of time and quality ICT resources.

**Key words:** ICT, Primary Teachers, Administration, Management, Workload.

## 1 INTRODUCTION

The publication "*Information and communications technology in UK schools: An independent enquiry*" by the Stevenson Committee (1997) highlighted not only the potential uses of ICT in UK schools but concluded that the state of ICT in UK schools was primitive and not improving and that it should be a national priority to increase the use of ICT in schools. Since 1997 there have been several government initiatives in the UK to encourage the use of ICT in schools, notably the implementation of the National Grid for Learning (NGfL) (DfEE, 1997); the lottery funded (New Opportunities Fund (NOF)) scheme to provide ICT training or re-training for all 500,000

practising teachers and school librarians (TTA, 1998); and Curriculum Online (DfES, 2002). The “*ICT Test Bed Project*” (DfES, 2003) is one of the UK governments’ latest ICT initiatives and combines large-scale investments in ICT hardware, software and support, with a commitment to professional development and collaboration between participating schools and colleges, over a four-year period. The emphasis of the project is placed upon: “Using ICT to:

- Raise standards and performance, concentrating in particular on school improvement and raising the quality of teaching and learning.
- Enable more effective leadership and management in schools.
- Help teachers to concentrate their time on core task of teaching.
- Enable more effective collaboration between schools and with their local colleges.
- Provide wider learning opportunities to pupils, their families and the wider community in a home environment.” (DfES, 2003)

To enable progress to be monitored, a baseline study of the 28 schools involved in the project (5 secondary, 1 special school and 22 primary schools) was undertaken by a team from The University of Birmingham led by Professor Hywel Thomas. The schools in the “Test Bed Project” were chosen by the DfES after LEAs had submitted details of clusters of schools that they felt could work effectively together, to allow the exploration of the potential of ICT to support greater collaboration between schools.

The baseline study took place between 18<sup>th</sup> October and 6<sup>th</sup> November 2002 when all of the “Test Bed Schools” were visited, and all teaching and support staff completed a very comprehensive questionnaire, which achieved a response rate of 91%. Additionally, during the school visits a cross-section of staff (Headteacher, member of Senior Management team, middle manager, class teachers and teaching assistants) were interviewed. A great deal of the data collected relates to the use of ICT in supporting teaching and learning. However, this paper presents only the data that relates to primary teachers’ use of ICT for administrative and management purposes. Research on teacher workloads is extensive but there is relatively little on the role ICT can play in reducing teacher workloads (Becta, 2003), and there is also very little research on the use of ITEM by classroom teachers (Selwood, Smith and Wishart, 2001). The results presented in this paper may, in some small way, redress this situation by illustrating the current position in English Primary Schools.

## 2 RESULTS

### 2.1 Primary Teachers' Views on the Use of ICT

Table 1. Primary teachers' views on the use of ICT

	VS.Dis <sup>1</sup>	S.Dis	Dis	Agree	S.Agree	V.S.Agree
I find it easy to use ICT	2%	5%	27%	39%	19%	8%
Working with ICT makes me nervous	17%	14%	36%	26%	6%	2%
ICT makes work less enjoyable	16%	25%	47%	11%	2%	0%
Working with ICT is boring	24%	25%	46%	5%	0%	0%
ICT makes school work more enjoyable	0%	1%	20%	57%	13%	9%
Using ICT will reduce my workload	1%	4%	28%	50%	11%	6%
Using ICT makes me more productive	1%	2%	26%	58%	8%	5%
I work better when I work with ICT	2%	5%	47%	34%	7%	5%
ICT is used effectively by my school to manage resources	2%	5%	41%	43%	5%	5%
ICT is used effectively by my school in decision making	2%	6%	54%	33%	5%	1%

Attitudes towards ICT are important if its potential is to be utilised. Table 1 shows the opinions of primary teachers with respect to their use of ICT and the use of ICT in their schools. Confidence in using ICT is relatively high with about two thirds of teachers agreeing with the statement 'I find it easy to use ICT' and this corresponds with one-third agreeing with the statement that ICT can make them nervous. Only 13% of teachers felt ICT made work less enjoyable and 5% that working with ICT was boring. Whereas 79% felt ICT made work more enjoyable. With respect to primary teachers' views on the effect of ICT on workload, over two-thirds felt that ICT will reduce their workload and 71% that ICT made them more productive. However, only 46% felt that they actually worked better when they work with ICT. This apparent contradiction may relate to primary teachers' perception that they need more training (see 2.4). The final two rows of Table 1 differ from the others in that they show primary teachers perceptions of how the school uses ICT rather than how they personally use ICT. Just over half (53%) felt that ICT was used effectively by their school to manage resources, but only 39% felt that ICT was used effectively by their school in decision making.

<sup>1</sup> In all tables VS.Dis=Very Strongly Disagree, S.Dis=Strongly Disagree, Dis=Disagree, S.Agree=Strongly Agree, VS.Agree=Very Strongly Agree

## 2.2 Access to ICT

If teachers are to use ICT for administration and management then access to quality hardware and software are important factors. It is also apparent that with the very limited non-contact time that primary teachers have in the UK, that access to ICT outside of their school is also an important factor. Teachers were therefore asked about where they could access computers; their satisfaction with the quality of the hardware and software in their school; and what provision their schools made in supporting their access to ICT in their homes.

### 2.2.1 Where can primary teachers use a computer?

Table 2. Places where primary teachers can use a computer

	0	1	2	3	4	5	6
This School	2%	0%	0%	0%	2%	29%	68%
Another School	58%	6%	19%	1%	2%	11%	4%
Other Work Place	67%	8%	13%	1%	2%	8%	2%
Home	4%	9%	0%	0%	4%	8%	76%
Public Library	45%	2%	2%	2%	26%	14%	10%
Internet Café	54%	3%	6%	5%	9%	9%	14%
Community Centre	70%	12%	4%	1%	6%	5%	2%

Table 3. Key to Table 2

0	No response	1	There is no computer here
2	I am not allowed to use a computer here	3	There is a computer here, but it costs too much for me to use it
4	There is a computer here but it is usually too busy	5	I can usually use a computer here
6	I can use a computer here whenever I want		

Analysing the places where teachers can readily access computers it is apparent that the main place of use “whenever they want” or where they can “usually” get access is at home (84%) and at school (97%). Use of computers at other locations is relatively rare with the public library being the next highest and scoring only 24%. However with the high levels of access at school and at home, lack of use in other locations is not surprising.

### 2.2.2 Primary teachers’ satisfaction with hardware and software at school

Sixty-nine percent of primary teachers, either agreed, strongly agreed or very strongly agreed that the school’s computers were suitable to their needs.

With reference to other hardware and software the number of positive responses were lower 59% and 54% respectively. However, in relation to this paper these responses may be somewhat misleading as they may relate to the suitability of hardware and software for supporting teaching and learning, as the context of this question was not specified. On the other hand, it could be argued that, if the hardware and software is not suitable for teaching and learning this will add to teachers' workload.

Table 4. Primary teachers' satisfaction with hardware and software at school

	VS.Dis	S.Dis	Dis	Agree	S.Agree	V.S.Agree
The computers in school are suitable to my needs	5%	6%	20%	54%	9%	6%
The other hardware (e.g. printers, scanners) is suitable to my needs	5%	9%	29%	46%	9%	4%
The software in school is suitable to my needs	5%	9%	32%	45%	5%	4%

### 2.2.3 Schools' ICT hardware and software for use at home

Table 5. Schools' ICT hardware and software for use at home

	Agreeing
The school provides me with a laptop for use at home	40%
The school provides me with a desktop computer for use at home	0%
The school provides me with additional computer hardware for use at home (e.g. printer, scanner or digital camera)	5%
The school provides licensed software for use at home	12%
The school pays internet charges at home	0%
I can access school e-mail at home	37%
I can access my school computer and transfer files electronically to my home computer	8%
I can access the school website and staff resources from home	21%

In 2.2.1, it was reported that there was high access to computers at home. However, across all primary schools, responses to the statements in this section show limited levels of school-supported access to ICT hardware and software at home. The highest level of support was 40% of primary teachers having access at home to a laptop computer provided by the school, though according to interviews the laptop was often shared by two or more teachers. Provision of a desktop computer, for use at home, across all schools was negligible. Similarly, there was very limited home provision of other hardware and licensed software. No teachers reported assistance in meeting the costs of home Internet use. Only 8% of primary teachers could transfer files electronically between school and home and only 21% could "access the school website and staff resources from home". However, 37% of primary teachers reported the ability to access school e-mail from home.

In the open-ended questions at the end of the questionnaire, primary teachers commonly raised the issue that they needed better access to hardware and software, and that the hardware and software needs to be fit for use.

### 2.3 Primary Teachers' Knowledge/Confidence in ICT

Table 6. Primary teachers' knowledge/confidence in ICT

	I've never used this	I need more training to learn the basics	I need to improve my skills	I have most of the skills I need	My skills are sufficient for my needs	I am good enough to teach this to others
Word processor	0%	4%	15%	16%	26%	39%
Database	9%	17%	32%	18%	17%	7%
Spreadsheet	15%	15%	29%	17%	13%	11%
Presentation software	23%	16%	29%	11%	11%	11%
Desktop publishing	22%	17%	27%	15%	10%	10%
Administration and management software	42%	17%	22%	10%	6%	2%
School intranet	27%	10%	18%	20%	14%	12%
Search the internet / WWW	2%	7%	16%	22%	21%	32%
Create web pages	56%	16%	16%	5%	4%	4%
Internet discussion boards or chat rooms	51%	8%	16%	11%	9%	5%
E-mail	6%	9%	15%	17%	26%	27%
Peripheral hardware e.g. scanner, printer	6%	15%	24%	20%	23%	12%
Personal digital assistant (PDA)	80%	6%	8%	2%	2%	0%
Video conferencing	80%	10%	9%	1%	0%	0%
Authoring own multimedia or web resources	77%	10%	9%	3%	1%	1%

In commenting on this section an initial benchmark of the percentage of teachers who respond positively to any of the three statements 'I have most of the skills I need', 'My skills are sufficient for my needs' and 'I am good enough to teach this to others' is used. Across all primary schools, four applications attract agreement from 50% or more: word processing (81%), the Internet (75%), e-mail (70%) and peripheral hardware (55%). Furthermore, an examination of Table 6 reveals that more than 20% of primary teachers responded that 'I've never used this' for 9 of the 15 items.

## 2.4 Training in ICT

### 2.4.1 Primary teachers' views on training

Table 7. Primary teachers' views on training

	VS.Dis	S.Dis	Dis	Agree	S.Agree	V.S.Agree
I have improved my ICT skills in the last 12 months	0%	2%	7%	53%	26%	12%
The training I have received in using ICT in the last 12 months has been good	10%	9%	28%	39%	10%	4%
I do not need to learn to use ICT	34%	23%	39%	3%	1%	0%

The great majority (91%) of primary teachers felt that they had improved their ICT skills in the 12 months prior to completing the questionnaire. However, their opinions on the quality of the training they had received over the same period was less positive with only just over half (54%) agreeing that the training was good. Nonetheless, 96% disagreed with the statement "I do not need to learn to use ICT", implying they wanted further training.

## 2.5 Types of Training

It should be noted that more than one response is possible to each of the statements in Table 8, although in practice, few teachers made multiple entries. The low level of what might be termed formal training as compared with 'no training' and 'help from a friend or colleague', other than a school ICT expert, is worrying. In summary, for 14 of the 15 items, 20% or more of teachers report having received no training or help; for 7 of these items, 50% or more teachers report having received no training or help. Examining the items where primary teachers report the higher levels of more formal training only two (word processing at 64% and spreadsheets at 50%) were identified by 50 per cent or more teachers. Databases (48%), Internet (43%) and e-mail (34%) were the next highest.

Table 8. Types of training

	No training or help	Help from a friend or colleague	Help from a school ICT expert	An ICT course taught by your school ICT expert	An ICT course taught by an expert outside school	Part of a nationally recognised qualification
Word processor	17%	32%	11%	6%	29%	18%
Database	34%	23%	9%	4%	20%	15%
Spreadsheet	36%	18%	8%	4%	22%	16%
Presentation	48%	20%	6%	3%	14%	8%
Software						
DTP	56%	20%	4%	3%	11%	4%
Administration and management software	68%	10%	5%	2%	12%	3%
School intranet	46%	17%	18%	6%	9%	0%
Search the internet	20%	39%	12%	9%	17%	5%
Create web pages	75%	7%	2%	2%	10%	1%
Internet discussion boards or chat rooms	77%	13%	2%	1%	4%	1%
E-mail	26%	42%	11%	8%	12%	3%
Peripheral hardware	35%	42%	12%	4%	5%	2%
Personal digital assistant (PDA)	97%	1%	1%	0%	1%	0%
Video conferencing	87%	2%	1%	0%	4%	0%
Authoring own multimedia or web resources	84%	2%	1%	0%	6%	0%

The interviews revealed that there is a need for more training and time to practice what has been learned in formal training sessions. However, NOF ICT training is generally regarded as having been ineffective overall, but four of the twenty-two primary schools reported positive experiences of NOF training. LEA training was generally regarded as effective, but there were some comments regarding variability in quality and responsiveness to needs. In-house formal training is a strong feature of ICT training, and it is generally regarded as very effective. However, the interviews supported the questionnaire data that primary schools rely a lot on in-house self-taught approaches based on learning by doing the job supported by manuals. This is a response to necessity and while it meets an immediate need staff are

concerned that this approach can only do so much and that opportunities for learning could be lost.

At the end of the questionnaire open-ended questions were asked regarding issues that most concerned respondents regarding their use of ICT, and they were also asked to give examples of what they needed to further develop their role through use of ICT. In response to both questions, the most common response was need for more and better training for staff and need for time to practice what they have learnt. Primary teachers also felt there was a need to improve use of ICT in administration and management of teaching and learning e.g. access to and analysis of pupil progress data

## 2.6 Use of ICT

### 2.6.1 Frequency of use of ICT for management and administration

Table 9. Frequency of use of ICT for management and administration

	Don't use	Less than once a month	At least once a month	At least once a week	1-2 hours a day	More than 2 hours a day
Word processor	22%	10%	12%	35%	17%	4%
Database	60%	19%	10%	7%	2%	1%
Spreadsheet	59%	19%	11%	9%	1%	1%
Presentation software	81%	11%	6%	2%	0%	0%
Desktop publishing	75%	12%	6%	7%	0%	0%
Administration and management software	68%	11%	6%	8%	6%	2%
School intranet	71%	7%	5%	12%	3%	2%
Search the internet	60%	8%	11%	14%	6%	2%
Create Web Pages	98%	1%	0%	1%	0%	0%
Internet discussion board or chat room	98%	1%	1%	0%	0%	0%
E-mail	69%	9%	6%	9%	6%	1%
Personal digital assistant (PDA)	97%	1%	0%	1%	1%	1%
Peripheral hardware	46%	8%	9%	25%	11%	1%
Video conferencing	100%	0%	0%	0%	0%	0%
Authoring own multimedia or web resources	99%	0%	0%	0%	0%	0%

Frequency of use of ICT for management and administration, as revealed by the responses in this section of the questionnaire, were generally low. Taking use of once a week or more, only three categories achieved more than a 20% response - word processing (56%), searching the Internet (22%) and the use of peripherals (37%). Furthermore, 13 of 15 areas of use were

reported as not being used by 59% or more of primary teachers. Presenting the data in terms of more modest levels of use, 10 out of the 15 categories were used for management or administration purposes, by 20% or more of teachers in primary schools.

## 2.6.2 Ways in which primary teachers use ICT to support their work

*Table 10. Ways in which primary teachers use ICT to support their work*

	Use
Resource/material preparation	77%
Lesson Planning	71%
Report writing	64%
Curriculum planning	64%
As a lesson resource (e.g. web site)	60%
Timetabling	47%
School policy development	43%
Reprographics/photocopying	43%
Presentations/demonstrations	38%
Monitoring pupil progress	35%
Marking and Assessment	33%
Record Keeping (e.g. database entry)	31%
Special Educational Needs Coordination (SENCO)	31%
Development planning	31%
Exam entries and results	28%
Records of achievement	26%
Extra curricular activities	23%
Registration	20%
Staff appraisal/supervision or mentoring	18%
Monitoring attendance	17%
On-line communities	17%
Financial records	14%
Continuing professional development/training	12%
Budgeting	12%
Partnership links (contact outside the school)	11%
Pupil contact (e.g. E-mail/intranet)	8%
Staff contact (e.g. arranging meetings through E-mail/intranet)	8%
On-line purchasing of services and/or goods	6%
Parent/Carer contact (e.g. E-mail)	3%

Five items were selected by half or more of the primary teachers: preparation of resources (77%), lesson planning (71%), report writing (64%), curriculum planning (64%) and as a lesson resource (60%). A further 7 items were selected by more than 30% of teachers: record keeping (e.g. database entry) (31%), special educational needs coordination (SENCO) (31%), development planning (31%), marking and assessment (33%), monitoring pupil progress (35%), presentations/demonstrations (38%), school policy development (43%), reprographics/photocopying (43%), and timetabling (47%). It was expected that the use of ICT for financial

management and administration would not be used widely as these applications tend to be used by a few senior managers in schools, and this was the case. However, the use of ICT for electronic communications was noted as being very low, with only 8% of primary teachers reporting use of email for contacting pupils or other staff, and 3% for parent or carer contact.

The interview data tends to support data gathered by the questionnaire, with the most frequently mentioned examples of the use of ITEM being: planning for teaching and learning; monitoring student progress and assessment; report writing and production of lists. Interviewees were also asked to give examples of the benefits of using ICT for management and administration and the most common responses were: more efficient and effective management of work because documents can be updated, edited and shared more easily; more efficient and effective handling of data; access to data improved; quality of data and how it can be used is improved; reduction of workload; and improved presentation and quality of work.

### 2.6.3 Factors that might encourage greater use of ICT

Table 11. Factors that might encourage greater use of ICT

	VS.Dis	S.Dis	Dis	Agree	S.Agree	V.S.Agree
Easier access to a computer at home	8%	3%	22%	25%	13%	29%
Cheaper training	2%	2%	26%	39%	16%	17%
Free training	2%	1%	10%	32%	18%	37%
Training classes at school / work	2%	1%	5%	33%	23%	36%
If I had more spare time	2%	0%	5%	21%	27%	44%
If I was released from work to train	1%	0%	2%	19%	28%	50%
Cheaper computers and free software	1%	0%	16%	25%	25%	34%
Free computers or software	1%	0%	9%	20%	22%	48%
Cheaper internet access	2%	0%	8%	25%	25%	40%
Free internet access	2%	0%	6%	17%	19%	56%

It is apparent from the results discussed earlier, that primary teachers are in general positive about the use of ICT to support their administration and management. However, it is also apparent that such use is limited. When asked what factors might encourage them to use ICT more the results shown in Table 11 were obtained. Primary schools teachers' responses to all the options presented to them in this question show high levels of agreement with a range from 67% to 97%. Only two items score lower than 80% and these were easier access at home (67%) and cheaper training (72%). The highest scoring item was a wish to be 'released from work for training', which attracted 97 per cent agreement.

### 3 CONCLUSION

The results of this baseline study clearly show that primary teachers are positive about the value of ICT in supporting their administrative and management duties. However, when primary teachers' actual use of ICT for administration and management is analysed, the levels of use are quite low. Primary teachers appeared to be aware of the potential of ICT to reduce their workload and improve the quality of their work but also recognise their need further training, which they are keen to undertake. It is apparent that primary teachers have very little non-contact time in English primary schools, and if they are to make greater use of ICT for administration and management either more non-contact time is essential or they need better and cheaper communications between home and school, or both. Furthermore, concerns over access to quality ICT equipment appears to be a real and major issue.

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